



## CHILD GUIDANCE AND DISCIPLINE POLICY

During the early childhood years, children are learning to manage their own behavior. At Teeny Tiny University, we believe in establishing consistent, easy to understand limits and having teachers who respond to inappropriate behavior with insight, sensitivity, and skill. When clear, consistent, and age-appropriate limits are present, children increasingly become responsible for themselves. When out-of-bounds behavior occurs, it is important for children to understand why the behavior is inappropriate and how to modify it.

We work to prevent behavior problems by arranging each classroom so children work in small groups and have a choice of activities. The range of activities will give your child the freedom and ability to experience success and become self-directed. Teachers are also trained to skillfully direct behavior along appropriate channels. Children are encouraged to verbalize their feelings so they can learn to positively work through strong emotion. Teachers act as role models and encourage children's appropriate behaviors. **Under no circumstances is corporal punishment permitted. Discipline will not be associated with food, rest, or toileting.**

We believe it is our responsibility to provide children with positive guidance and in our experience most children will respond well to our approach. If a child does not respond, we will notify the parents and work closely with them to develop a plan to help the child gain self-control and a positive attitude toward their peers and teachers. Should the child's continued negative behavior put themselves, their peers or their teachers at risk of physical harm or if the child damages center property. We reserve the right to ask the parent to withdraw the child from the center. While we understand the developmental tendencies of children to experiment with inappropriate language to shock others, withdrawal may also be requested for those children who are verbally abusive, including the repeated use of inappropriate language which other families consider offensive.

I have read and understand the above **Child Guidance and Discipline Policy**

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Signature of Parent/Guardian

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Date

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Signature of Executive Director

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Date